


# In Demand Health Care Careers


## NURSING ASSISTANT

## REGISTERED NURSE(RN)

### EDUCATION





Nursing assistants must complete a state-approved education program and pass their state's competency exam. Generally must have a high school diploma.




Bachelor of Science in Nursing (BSN), Associate's degree in Nursing (ADN) or Diploma from approved Nursing program.

### IMPORTANT QUALITIES


- 
- Active listening
  - Coordination
  - Monitoring
  - Service orientation
  - Social perception

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- Critical-thinking skills
  - Communication skills
  - Compassion
  - Detail oriented
  - Emotional stability
  - Organizational skills
  - Physical stamina

### WHAT THEY DO



Nursing assistants, sometimes called *nursing aides*, help provide basic care for patients in hospitals and residents of long-term care facilities, such as nursing homes.



Patient care, maintain medical records, educate patients and the public about various health conditions, and provide advice and emotional support.

### EMPLOYMENT OPPORTUNITIES




**MEDIAN ANNUAL WAGE** **\$38,147**

Employment of nursing assistants is projected to grow 3.5% from 2020 to 2030.

**MEDIAN ANNUAL WAGE** **\$77,709**

Registered nurses are the largest healthcare occupation with over 20,000 openings expected in Minnesota over the next 10 years.

### WORK ENVIRONMENT



The three largest employers of nursing assistants are nursing care facilities, hospitals (state, local, and private), and retirement communities/assisted living facilities. Nursing assistants spend much of their time on their feet, frequently lift people, and do other physically demanding tasks. Most nursing assistants work full time and may need to work evenings, weekends, and holidays.

RN's work in hospitals, physicians' offices, home healthcare services, and nursing care facilities. In close contact with people and may spend a lot of time on their feet and lifting.

Northwest PICinc

 Rural Minnesota  
concentrated employment program, inc.  
CEP

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# In Demand Health Care Careers

## MEDICAL AND CLINICAL LABORATORY TECHNOLOGIST

## NURSE PRACTITIONER

### EDUCATION



Medical laboratory technologists typically need a bachelor's degree in medical technology or life sciences.

Nurse practitioners, also referred to as *advanced practice registered nurses (APRNs)*, must earn at least a master's degree in one of the specialty roles. APRNs must also be licensed registered nurses in their state and pass a national certification exam.



### IMPORTANT QUALITIES



- Active listening
- Critical thinking
- Operation monitoring
- Reading comprehension
- Science

- Active learning
- Active listening
- Critical thinking
- Reading comprehension
- Social perceptiveness



### WHAT THEY DO



Medical laboratory technologists (commonly known as *medical laboratory scientists*) collect samples and perform tests to analyze body fluids, tissue, and other substances.

Nurse practitioners coordinate patient care and may provide primary and specialty healthcare. They may work independently or in collaboration with physicians. In most states, they can prescribe medications, order medical tests, and diagnose health problems. Nurse practitioners may provide primary and preventive care and may specialize in care for certain groups of people, such as children, pregnant women or patients with mental health disorders.



### EMPLOYMENT OPPORTUNITIES

**MEDIAN ANNUAL WAGE** \$61,182

Employment of medical laboratory technologists is projected to grow 3.8% in Northwest Minnesota from 2020 to 2030.

**MEDIAN ANNUAL WAGE** \$125,402

Overall employment of nurse practitioners is projected to grow 48.2% in Northwest Minnesota from 2020 to 2030, much faster than the average for all occupations. Growth will occur because of an increase in the demand for healthcare services. Several factors will contribute to this demand, including an increased emphasis on preventive care and demand for healthcare services from the aging population.

### WORK ENVIRONMENT



About half of all medical laboratory technologists are employed in hospitals. Others work in doctors' offices or diagnostic laboratories.

The largest employers of nurse practitioners are offices of physicians, followed by hospitals (state, local, and private) and outpatient care centers. Nurse practitioner work can be physically and emotionally demanding as some nurse practitioners spend much of their day on their feet, often lift and move patients, and make critical decisions that affect a patient's health. Most nurse practitioners work full time.

