

2022 Annual Report

Rural Minnesota CEP, Inc.



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Return on Investment
Summary Report
WDA 2

Rural Minnesota
Concentrated
Employment Programs

Return on Investment
to Taxpayer for each
\$1 Spent

PROGRAM:

Overall Return on Investment
(includes all programs
listed below) \$2.24

Minnesota Family
Investment Program
(MFIP) \$1.86

Diversionsary Work
Program (DWP) \$1.86

Supplemental Nutrition
Assistance Program
(SNAP) \$6.18

Federal Dislocated
Worker \$3.65

State Dislocated
Worker Program . . . \$2.72

IWCO Direct. \$4.23



From the desk of
Vicki Leaderbrand,
Executive Director

2022 marked a most successful year for the clients, customers and stakeholders served by RMCEP! I am pleased to present to you this year's highlights!

Post-pandemic, the changing nature of the workforce has brought its own challenges and opportunities. At RMCEP our purpose will not change, and we continue to stand firm in our Mission and Vision...that is to strengthen our areas, businesses, families, and individuals through the power of work.

Changing demographics, government policies, international diversity, changing life values of our workforce have all contributed to a new perspective in today's world of work.

Through our *Journey to Transformation*, an agency-wide, inclusive initiative to address the needs of today, we recognize these factors and influences on the world of work, including in our rural areas! RMCEP has implemented alternative ways to reach our customers and provide services, even remotely. This year we dramatically increased the use of On-the-Job Trainings contracts to assist businesses to meet the high demand for skilled workers and wage demands. Through the On-the-Job Training contract, businesses receive up to a 50% reimbursement for the cost of training a new staff, it's a win for both employer and new employee! We have opened opportunities for our county partners to engage in trainings to better allow all of us to serve our mutual clients. Our Inclusive Workforce Employer (I-WE) designation program has been accepted statewide as a best practice. We are actively involved in our communities, and we understand the value of partnerships!

Again, RMCEP met or exceeded our performance and fiscal goals for the year. Despite the changing nature of our workforce and the affects of the pandemic, we reached hundreds of job seekers and promoted openings for employers throughout our 19-county area. We thank present and former staff for their commitment to our mission and values, which are a vital part of every relationship we make and every accomplishment we make.

Thank you for your interest in RMCEP. We are a proud member of the Minnesota CareerForce System and a partner of the American Job Center Network.

Most sincerely,

Vicki Leaderbrand, M.S.

A handwritten signature in blue ink that reads 'Vicki Leaderbrand M.S.'.

Executive Director

PERFORMANCE

Year Ending June 30, 2022

As RMCEP nears its 54th year, we are proud of the accomplishments we have made! This past year we have served nearly 4,100 enrolled participants and exceeded in several performance outcomes!

	WIOA Adult	State Dislocated Worker	Federal Dislocated Worker	WIOA Youth
Employment Q2				
Goal	84.1%	83.0%	83.0%	76.0%
Actual	83.1%	95.6%	87.5%	85.3%
Employment Q4				
Goal	79.0%	82.0%	82.0%	74.0%
Actual	86.3%	84.9%	88.1%	85.8%
Credential				
Goal	83.4%	77.0%	77.0%	62.5%
Actual	87.7%	82.8%	91.7%	67.5%
Median Earnings				
Goal	\$6,600	\$9,061	\$9,061	\$3,700
Actual	\$8,831	\$11,487	\$10,950	\$6,257
Measurable Skills Gain				
Goal	60.2%	56.0%	56.0%	49.0%
Actual	79.4%	86.7%	91.7%	67.1%

Employment Q2 = the percentage of participants employed during the second quarter after exit.

Employment Q4 = the percentage of participants employed during the fourth quarter after exit
Note: For Youth Employment outcomes, participating in education or training activities during performance measurement quarters count also besides employment.

Credential = the number of participants who attain a credential within one year of program exit.

Median Earnings = the median earnings of participants in unsubsidized employment during the second quarter after exit.

Measurable Skills Gain = the percent of program participants who, during a program year, are enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skills gains and progress towards such a credential or employment.

MINNESOTA FAMILY INVESTMENT PROGRAM PERFORMANCE of Counties Served by RMCEP

Self-Support Index

- Indicates those that are working 30 hours or more, or off MFIP three years after enrollment

94% of the counties we serve are meeting or exceeding the Self Support Index

On-the-Job Training

On-the-Job training is based on the principle of “learning by doing”, i.e., the workers learn the job while performing it within the actual work environment. This type of training is beneficial for both the workers and the business or company.

OJTs provide comprehensive job preparation to new employees, allowing them to succeed in their role and maintain a productive workplace. Employees benefit from additional skills and knowledge, feel more attached and valued as well as motivation to do well. Companies benefit from having engaged employees that are invested in achieving goals, cost effectiveness and reduced employee turnover.

Rural Minnesota CEP, Inc. served 104 participants and 44 employers through On-the-Job training between July 1, 2021 and June 30, 2022.



Jim's Story. . . .



I would like to pass on a few thoughts of gratitude and appreciation for your help, guidance, direction, and financial support.

After being directly affected in late fall of 2019 by a downsizing and restructuring initiative, I was further sidetracked along with millions of others as we rolled into this worldwide pandemic known as COVID-19.

Rather than feeling defeated, I psychologically prepared myself for a career change. I inquired with Lynnes Welding Training in Fargo as to the welding training choices they offered. I also asked about funding options available for students. They told me about Rural Minnesota CEP (Concentrated Employment Program), Inc. with their

locations in west-central Minnesota and suggested "it may be worth your time to see if they can help."

The next day I called them, and the process started with me filling out some standard forms and paperwork which I submitted within days eagerly waiting to hear if they could help me.

Within a week I was delighted to find out that not only was RMCEP able to completely fund the 16-week Combination Welder II Program, the most comprehensive course that Lynnes Welding Training offers, but they also funded the cost for all the required safety gear including steel-toed boots that were necessary for enrollment.

Because the comprehensive training I received at Lynnes Welding Training in Fargo including 11-certifications in GMAW, FCAW, SMAW, and GTAW, I was offered a position as a TIG (GTAW) Welder at a well-respected company which I am so thankful for.

I have nothing but praise and appreciation for Theresa Hazemann and the staff at RMCEP for their guidance, council, follow-up, and assistance in helping me acquire the training I needed to rejoin the workforce to provide for my family. I wholeheartedly endorse them and their expertise.

Services are provided through CareerForce locations that serve the Alexandria, Bemidji, Brainerd, Detroit Lakes, Fergus Falls, Little Falls, Moorhead, and Wadena regions. In addition, Mobile Workforce services are offered in the surrounding communities.

For the office location nearest you, please go to WWW.RMCEP.COM

Rural Minnesota CEP, Inc. is an Equal Opportunity Employer/Program Provider
Upon request, this document will be made available in an alternate form